

**1.60 TRUSTEE REMUNERATION**

In accordance with the provisions of the *School Act*, the Board may authorize the payment of remuneration to the Chair, Vice-Chair and other trustees.

The Board of Education recognizes that the role of school trustee carries significant responsibility, time commitment, and accountability to public. In establishing trustee remuneration, the Board seeks to balance fair compensation with fiscal responsibility, transparency, and public trust.

<b>Stipends effective July 1, 2025</b>			
<b>Position</b>	<b>Trustee</b>	<b>Vice Chairperson</b>	<b>Chairperson</b>
<b>Annual Stipend</b>	14,929.20	16,304.28	17,679.12

**Guidelines**

1. The stipend shall be paid on a monthly basis (12 equal instalments) and electronically deposited to the trustee’s account. A T-4 statement of earnings shall be issued annually to each trustee.
2. Trustee remuneration shall be adjusted effective **July 1st** of each year based on the British Columbia Consumer Price Index (BC CPI) as published by Statistics Canada, with an additional \$1,500 compensation for the Vice Chair position and an additional \$3,000 compensation for the Chair position.
  - 2.1. The adjustment shall reflect the percentage change in the average CPI for the preceding calendar year (January to December).
  - 2.2. The revised remuneration shall be communicated in March of each year and incorporated into the district’s annual budget.
3. Trustee remuneration shall be reviewed once every four years. Information regarding student enrolment, operating grants and other normalized metrics for comparable districts will be gathered and reviewed. Remuneration shall be adjusted to match the average of seven comparator districts if not already at or above that average. Any adjustment shall be effective January 1<sup>st</sup> following the inauguration of the newly elected Board. If, during the review process, an anomaly is identified that would result in a significant or unexpected change, the Secretary-Treasurer shall bring this forward to the Board for review and consideration.
4. Expenses shall be paid to Trustees for attending authorized meetings, conferences, workshops, seminars, etc., in accordance with BCSTA rates and guidelines. The following additional guidelines affect trustee expense reimbursement:
  - 4.1. Trustee will be paid mileage while travelling on school board business to Nazko and Wells schools.
  - 4.2. Technology allowance of \$100.00 per month.

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5. If a Trustee cancels a trip and the District incurs non-refundable costs, the following applies within a four-year term:
- First cancellation: Trustee repays 50% of non-repayment costs
  - Second and subsequent cancellations: Trustee repays 100% of non-refundable costs
- Non-refundable costs may include registration, hotel and airline fees. Cancellations due to emergencies or illness are exempt. The Board will decide on forgiveness in these cases. Payment plans arranged as needed. The District will provide booking details and deadlines. Trustees are responsible for managing their schedules and notifying the District before cancellation deadlines.